



FORCES GROUP AUSTRALIA

INDIGENOUS IMPACT STATEMENT

SALTWATER COUNTRY SERVICES PTY LTD
ABN 61 659 725 201

VERSION 1.0

EFFECTIVE DATE. 10/02/2026



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Brisbane QLD Australia



1. INDIGENOUS OWNERSHIP AND GOVERNANCE

Saltwater Country Services Pty Ltd Trading as Forces Group Australia is a **100 percent Indigenous owned** and controlled Australian business.

The organisation is owned and led by a First Nations entrepreneur and operates with Indigenous governance embedded within the structure of the company.

Indigenous leadership is present at the decision making level of the organisation and influences business direction, capability development, and commercial engagement.

Forces Group Australia is verified through Supply Nation as a **certified Indigenous business**.



2. PURPOSE AND APPROACH

Forces Group Australia was established to deliver practical capability while contributing to Indigenous economic participation within Australia's infrastructure and operational capability sectors.

Our approach focuses on creating commercial opportunities that generate measurable Indigenous participation within government and Defence supply chains.

Rather than positioning Indigenous engagement as an overlay, Forces Group integrates Indigenous participation directly within its Prime led delivery structure.

100 percent Indigenous-owned

Australian owned and operated

Supply Nation certified

Prime-held contracts



3. INDIGENOUS PROCUREMENT PARTICIPATION

Engagement with Forces Group Australia contributes to Indigenous Procurement Policy participation through:

- Indigenous contract value contribution
- Indigenous contract count participation
- Supply Nation verified Indigenous supplier engagement
- Participation in Indigenous economic development

Where Forces Group operates as the Prime Integrator, Indigenous ownership exists at the contract governance level.

This provides agencies and prime contractors with direct Indigenous procurement participation aligned with Commonwealth procurement objectives.



4. CAPABILITY DELIVERY MODEL

Forces Group operates as a Prime Integrator delivering deployable infrastructure capability through an alliance of specialist partners.

This model enables Indigenous participation to be embedded at the program delivery level while integrating specialist technology and manufacturing capability through partner organisations. This structure allows government and Defence agencies to engage Indigenous owned delivery capability while accessing broader specialist infrastructure systems.

100 percent Indigenous-owned

Supply Nation certified

Australian owned and operated

Prime-held contracts



5. ECONOMIC PARTICIPATION

Forces Group Australia supports Indigenous economic participation through:

- Indigenous owned business leadership
- Commercial participation in government infrastructure programs
- Partnership opportunities with Indigenous and non Indigenous capability providers
- Participation in supply chains supporting operational infrastructure delivery

As the organisation grows, Forces Group aims to expand Indigenous employment opportunities and supplier participation within its delivery network.



6. INDIGENOUS SUPPLIER PARTICIPATION

Forces Group Australia actively seeks to include Indigenous businesses within its Capability Alliance network where suitable capability exists.

Where Indigenous owned suppliers provide relevant systems, services, or infrastructure capability, Forces Group prioritises engagement with those organisations as part of program delivery.

To support participation and remove barriers to entry, Indigenous businesses may participate in the Forces Group Capability Alliance without the standard participation fees applied to other partners.

This approach supports broader Indigenous participation within infrastructure delivery programs while strengthening Indigenous representation across the supply chain.

Forces Group remains committed to expanding Indigenous capability participation as the alliance network grows.

100 percent Indigenous-owned

Supply Nation certified

Australian owned and operated

Prime-held contracts



7. SUPPORTING PROCUREMENT OBJECTIVES

Engagement with Forces Group Australia supports procurement objectives relating to:

- Indigenous Procurement Policy participation
- Indigenous supplier engagement targets
- Reconciliation Action Plan commitments
- Indigenous economic development outcomes

Forces Group provides agencies and organisations with a credible Indigenous delivery partner capable of supporting operational infrastructure programs.



7. CONTACT

For enquiries relating to Indigenous participation or procurement engagement contact:

Forces Group Australia

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