



FORCES GROUP AUSTRALIA

MODERN SLAVERY STATEMENT

SALTWATER COUNTRY SERVICES PTY LTD
ABN 61 659 725 201

VERSION 1.0

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1. PURPOSE

Saltwater Country Services Pty Ltd Trading as Forces Group Australia is committed to conducting business in an ethical, responsible, and transparent manner.

We recognise the importance of protecting human rights and ensuring our operations and supply chain are free from modern slavery practices including forced labour, human trafficking, and exploitative labour conditions.

This statement outlines our commitment to responsible business practices and ethical supplier engagement.



2. BUSINESS STRUCTURE

Forces Group Australia is an Indigenous owned Australian organisation operating as a Prime Integrator delivering deployable infrastructure capability across Defence, government, emergency services, and remote operations environments.

Our delivery model integrates specialist capability partners and suppliers under structured governance and commercial frameworks.

While Forces Group coordinates program delivery, many systems and infrastructure components are provided by approved specialist partners.



3. COMMITMENT TO ETHICAL SUPPLY CHAINS

Forces Group Australia does not tolerate modern slavery in any form within our operations or supply chain.

We seek to work with suppliers, partners, and subcontractors who demonstrate responsible business practices and compliance with applicable labour laws and ethical standards.

Where possible we prioritise suppliers that:

- Operate within Australia or regulated markets
- Demonstrate transparent labour practices
- Comply with Australian employment laws and workplace standards



4. SUPPLIER EXPECTATIONS

Capability partners and suppliers engaged by Forces Group are expected to operate in accordance with ethical labour practices.

Partners are expected to:

- Comply with applicable labour laws and workplace regulations
- Avoid forced labour, human trafficking, and exploitative employment practices
- Maintain safe and lawful working conditions

Where concerns arise relating to unethical labour practices, Forces Group reserves the right to review or terminate supplier engagement.

**5. RISK AWARENESS**

Forces Group recognises that supply chains involving manufactured infrastructure systems may involve multiple suppliers and components.

As part of our partner engagement process we seek to work with organisations that demonstrate responsible procurement and manufacturing practices.

**6. CONTINUOUS IMPROVEMENT**

Forces Group Australia will continue to review supplier engagement practices and governance frameworks to promote responsible supply chain participation.

We support ethical procurement and responsible business conduct across all areas of our operations.

**7. CONTACT**

For enquiries relating to this statement contact:

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